

CITY OF ROCHESTER
POLICE OFFICER

March 2004

GENERAL INFORMATION: Applications for the position of Police Officer for the City of Rochester are available only during a designated period of time prior to testing. Testing is conducted to establish an eligibility list.

THE NEXT APPLICATION PERIOD IS MARCH 25, 2004 – APRIL 16, 2004.
THE WRITTEN EXAMINATION DATE IS MAY 17, 2004.

A mailing list to notify applicants of the next application and testing period is currently being established.

MINIMUM REQUIREMENTS:

THE REQUIREMENTS ARE SUBJECT TO CHANGE BY THE POLICE CIVIL SERVICE COMMISSION.

1. State of Minnesota Peace Officer license (active or inactive) **OR** be eligible to be licensed as of September 15, 2004
2. U.S. Citizen.
3. Valid Minnesota driver's license or equivalent out-of-state license.
4. Shall not have been convicted of a felony in this state or any other state or in any federal jurisdiction, or an offense in any other state or federal jurisdiction, which would have been a felony if committed in this state.
5. Must be free from any physical or psychological condition that might adversely affect the performance of the duties required of the position of Police Officer.

SPECIAL REQUIREMENT

Every licensed peace officer is required to complete MN P.O.S.T. Board approved continuing education during each three year licensing period.

SELECTION STANDARDS:

Ability to understand and carry out oral and written instructions. Ability to cope with situations firmly, tactfully, and courteously and with respect for the rights of others. Ability to analyze situations quickly and objectively and determine proper course of action. Ability to write and speak effectively. Ability to develop skill in the use and care of firearms. Ability to read, understand, and uniformly enforce laws, ordinances, rules, and regulations. Ability to establish and maintain effective working relationships with department personnel and to work with citizens from varied ethnic, racial, or economic backgrounds. Ability to observe and remember details. Ability to successfully pass a test of physical strength and agility to measure job related skills. Ability to successfully pass a medical examination by a licensed physician to show that the applicant can meet the physical demands of the job. Ability to successfully pass an examination by a licensed psychologist to determine whether there may exist a mental, personality, or attitudinal problem that is incompatible with police work.

NATURE OF WORK: General duty police work in protecting life and property, maintaining order, preventing crimes, apprehending criminals, and enforcing laws and ordinances.

COMPENSATION: 2004 starting hourly rate is \$20.401

BENEFITS: Health, life, and dental insurance, flexible benefit program, sick leave, vacation, holidays, Public Employees Retirement Association (PERA), and tuition reimbursement.

WORK SCHEDULE: Rotating twelve (12) hour shifts.

SIZE OF DEPARTMENT: 118 sworn police personnel consisting of 1 Police Chief, 1 Deputy Chief, 3 Captains, 7 Lieutenants, 19 Sergeants, and 87 Police Officers. Forty-six (46) non-sworn police personnel.

ADDITIONAL INFORMATION:

EMPLOYMENT:

City of Rochester
Human Resources Department
City Hall - Room 295
201 - 4th St SE
Rochester, MN 55904
507/285-8074 FAX 507/529-4504
HumanResources@ci.rochester.mn.us

LICENSING:

MN P.O.S.T. Board
1600 University Avenue
Suite 200
St. Paul, MN 55104
651/643-3060
651/643-3075 (P.O.O.L.) job line
www.dps.state.mn.us/newpost/posthome.asp

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